



## **Spring Youth Leader Assistant Duties**

Groundwork Ohio River Valley (Groundwork) is an environmental and social justice nonprofit focusing on youth, environmental education, water science, transformation of vacant properties, planting trees and edible gardens, building trails, revitalizing neighborhoods, providing a Green Jobs site and workforce development, and participatory planning processes for the public. Groundwork is part of the National Park Service & the U.S. EPA in 20 cities nation-wide.

Groundwork is seeking highly motivated candidates for 'Youth Leader' positions with the Green Team workforce development program. The Green Team program employs youth 14-18 years old to complete community-based environmental initiatives while training the youth in soft skills, environmental science, outdoor recreation, and environmental careers. The Assistant Youth Leader will help the Youth Leader in ensuring the safety, development, education of youth participants, as well as the successful completion of projects.

### **Requirements**

- Highly motivated, positive attitude, and strong work ethic
- Ability to set and execute work goals in an unstructured environment
- Flexible and positive attitude with the ability to work in a variety of settings
- Ability to work outside in all season or in an office setting periodically
- Active Driver's License

### **Desired Abilities/Skills**

- Natural Resource Management/Restoration experience: trail building, invasive species management, tree planting, naturalist skills, construction skills.
- Drivers License
- Community development/engagement work or shared life experience with youth employees



### **Benefits/Schedule**

- Program runs: Monday – Friday, 2pm - 6pm
- 12 -15 hrs/week in the afternoon and evenings
- Occasional work on weekends or special events
- \$15.00/hr
- Networking with local and national entities focused on Environmental and Social Justice

### **Green Team projects include:**

- Greenhouse management & installations
- Community garden management
- Tree plantings
- Trail building and maintenance
- Working on a school farm
- Ecological restoration
- Invasive species control

### **Duties include:**

- Communicating with the Youth Leader for program support to prepare materials, communicate with members, and overall support.
- Working on the same tasks as the youth when not guiding them.
- Ensuring that youth are using tools safely and watching out for environmental hazards.
- Ensuring that youth are treating each other with respect and behaving professionally.
- Monitoring the fatigue, hydration, and exhaustion levels in youth.
- Keeping youth focused and on task.
- Taking pictures and videos of the workday for communications and promotional purposes.



Local residents are strongly encouraged to apply. Groundwork is an equal opportunity employer and is committed to fostering an environment that welcomes and embraces diversity. Groundwork does not discriminate on the basis of race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. People of Color and those with other marginalized identities are strongly encouraged to apply.

To apply, please send a letter of interest and a resume or CV to Luis at [laguilar@groundworkorv.org](mailto:laguilar@groundworkorv.org)

**Application deadline: 2/17/23**